

Secret

DDI- 03095X -86

26 June 1986

MEMORANDUM FOR: Deputy Director for Administration

FROM: Deputy Director for Intelligence

SUBJECT: OIA Move to Headquarters



1. The move of the Office of Imagery Analysis [] to the current Headquarters Building is becoming of increasing concern to me. The move is going to occur in the same period when OIA is gearing up to handle the new collection systems and introduce new and complex equipment into the mainstream of their production effort. [] Director, OIA, wants to initiate a detailed planning program for the move to ensure that there is minimal loss in productivity during the transition and, more importantly, that the efficacy of the interface between the imagery analysts and their tools is preserved in the headquarters environment. We have been frustrated, however, by the lack of any precise information on where OIA will be located and the timing of the move. I understand and appreciate the great burden your people are under because of the size and complexity of the new building project and the impact of the Reston effort. Nevertheless, I have been told that you want to have final space allocations and locations of components involved in this whole exercise settled by the end of July. Before these plans are firmed up, I would like to get a detailed briefing on current plans for OIA and to give your planning folks my thoughts on these issues. []

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2. Specifically, we have been informally advised that current thinking in the Office of Logistics would place OIA on the fourth and fifth floors with their analytical support facilities (mensuration equipment, Intergraph, IDEX stations, etc.) on the ground or first floor. Additionally, it has been indicated to us that there will be a delay in OIA's move from the first half of 1988 to late that year or even to 1989. As we have endeavored to make clear to OL on numerous occasions, the support equipment for an imagery office is integral to effective functioning of that office. Indeed, the IDEX-2 is the analyst's light table of the future and must be close at hand. Ideally, OIA requires a contiguous space where the divisions could be grouped around a core of analytic support components. While this ideal may not be possible, the proposed five floor split is unacceptable. I would be willing to consider moving other DI components if that would assist in providing the kind of space required by OIA. []

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3. The timing of the move is also of concern to me. Given the new collection systems coming on line in the next few years and the major impact we expect them to have throughout the DI, I would like to get OIA into the building as soon as we can. The colocation of OIA with the rest of the Directorate will be essential as we become more involved in near-real-time intelligence production. Any delays will also impact upon NPIC [] which has an urgent need for the OIA space in FY-88 to accommodate scheduled growth in personnel and programs. []

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4. OIA has been planning for this move for several years. I have attached some of the correspondence with various Agency elements where OIA has documented its requirements for the move. Up until now the dialogue has been pretty much one way. The decisions that will be made in the next few months will affect the environment in which OIA must function--and thus its productivity--for years to come. I don't want these decisions to be made without a full participation by this Directorate. At this point we need to get some hard facts in order to move ahead with our planning. I would very much appreciate having appropriate DA officers brief me on these issues as soon as possible. [redacted]

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[redacted]
Richard J. Kerr

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30 JUL 1985

Drone
File -
more to Hqs Memos

DDI #02933-85

22 July 1985

MEMORANDUM FOR: Director of Central Intelligence
 Deputy Director of Central Intelligence

FROM : Robert M. Gates
 Deputy Director for Intelligence

Clair E. George
 Deputy Director for Operations

SUBJECT : The Space Crisis: No More Room

1. We are out of room. The working conditions in a number of our offices and divisions are intolerable. There are a growing number of components in both of our directorates that are so cramped that they literally do not have space to add another person. And we are expecting to grow by several hundred more people in the next couple of years. [REDACTED]

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2. We could describe at great length the unsatisfactory conditions in which our people work and the requirements we have for additional space but, in this case, a picture genuinely is worth a thousand words and we refer you to the photographs attached that have been taken within the last two weeks. We cannot expect professionals to work in conditions such as portrayed in these photographs. These conditions affect recruitment, morale, retention and performance. Moreover, the photographs do not convey the noise level in such crowded quarters. [REDACTED]

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3. We believe that there must be a realignment of space in the new building to accommodate both past and future DI and DO growth, and to give our people minimally acceptable modern working conditions. Specifically, we urge you to alter present plans sufficiently to permit SE Division and OGI to move into the new building. This would give us the additional space in this building to provide acceptable space for the other elements of the DI and the DO. [REDACTED]

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4. Computers and personnel growth over the last several years have squeezed out nearly every Agency component other than the DI and the DO from Headquarters. This was in keeping with your decision that it was imperative that these two directorates, which do the Agency's day to day substantive business, remain in this building. We have seen in SOVA's Plaza experience the costs of moving a major DI or DO organization out of Headquarters. Indeed, this realization led to plans to bring both SSD and OIA to the Headquarters compound in 1987. There is no question that OIA each can play a much greater and more integral role in its respective directorate by being co-located. Moreover, our mutual efforts to get DI and DO components to work more closely together depend first of all on proximity. [redacted] 25X1

5. Little will be gained if the new building is used simply to jam as many CIA people as possible into the Headquarters compound, with everyone still having inadequate or unsatisfactory working conditions. Far better to use the new space to accommodate our recent growth and provide minimally satisfactory working conditions while still carrying out some consolidation. [redacted] 25X1

6. Time is running out to change the space allocations and arrangements in the new building. We ask you to direct that, in addition to present planning to bring [redacted] OIA to Headquarters, space be allocated in the new building for SE and OGI, with the space that they vacate here used to relieve pressure in other DI and DO components. Space then remaining in the new building could be allocated to bring in some outlying components of DA and DS&T. This is a tough decision. It is plainly a decision that cannot be made by the ExCom much less by the "Configuration Control Board". The bottom line is that many of our people are working in miserable conditions and there is no room for new hires. Let's use this unique opportunity to set things right. [redacted] 25X1


Robert M. Gates

[redacted]
Clair E. George

[redacted]
cc: EXDIR
DDA
DDS&T

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27 January 1986

MEMORANDUM FOR THE RECORD

FROM: Chief, Admin Branch, OIA

SUBJECT: Visit by DC/HOME/LOG to Discuss OIA Move to Headquarters Complex

1. On 22 January 1986, [] DC/HOME/LOG, visited OIA to discuss OIA's eventual move to the Headquarters complex and to follow up on the DD/LOGS OIA visit in November. Upon his arrival, the Exec Officer and C/AB took [] on a tour of the OIA offices to familiarize him with OIA in general and with its unique equipment, in particular. After the walk through, there was a meeting in the Conference Room with the AD/OIA, DD/OIA, Exec Officer, C/AB, C/IID, PASB and Logs officers, during which [] provided the following information:

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a. New Building

1) The North Tower is scheduled to be completed in early 1987 and offices will begin moving in circa June '87 (allowing approx. 3 months for commo. installations, etc., after it is completed).

2) The South Tower is scheduled to be completed June/July '87 and offices will begin moving in circa Sept. '87.

b. OIA Move

1) The final decision regarding OIA's location in the old Hqs. building will be made NLT May 1986. However, the projected location is the area now occupied by OIT-South Side of building, C & D corridors, first and ground floors.

2.) OIT is scheduled to move into the new North Tower; therefore, HOME/OL estimates that OIA will move into Hqs. in late 1987/early 1988 (upon completion of renovations).

3.) Hard planning for the move will begin in earnest this summer and will require close coordination/consultation with designers, engineers, etc., regarding the office areas, and to resolve specific technical problems/requirements, such as the commo link between Building 213 and Hqs., moving the mensuration equipment, etc.

4) OIA needs to be very specific regarding its requirements at Hqs. and must have them ready for this summer's discussions.

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5) A committee with representatives from each Directorate has been formed to handle/coordinate the actual moves [] OIA can send a representative to sit in on meetings regarding our move.

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6) OIA is funding the purchase of office furniture (FY87). However, [] did not know what else, if anything, OIA and/or the DI would have to fund. (Neither the DI nor OIA have included any more funding for moving expenses in the FY87 or FY88 budget projections.) Money will be provided, however.

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c. General Information

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2) Current estimates on parking at Hqs. project a shortfall of 1400 spaces. Logistics is looking into satellite parking. Want to emphasize carpooling, altho the Agency work ethic does not lend itself to carpools.

3) The Hqs. cafeteria (large one) will be expanded to handle an additional 2100 hot meals (does not include other types of lunches). The expansion will include the current credit union location.

2. [] visit was informative and particularly useful in establishing contact with those who will be in charge of OIA's move. In addition, we were able to confirm that OIA, Logistics, and the DI are in line with one another.

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